

Risk on a Page

Risk Title : Safeguarding

Risk ID : 153

Description : If our safeguarding arrangements are not sufficiently robust, then we will not be doing everything we possibly can to prevent the death, injury or neglect of a child or vulnerable adult and consequential reputational damage.

Risk Level : Corporate

Responsible Officer : David.Howes

Councillor : Louise Gibbard

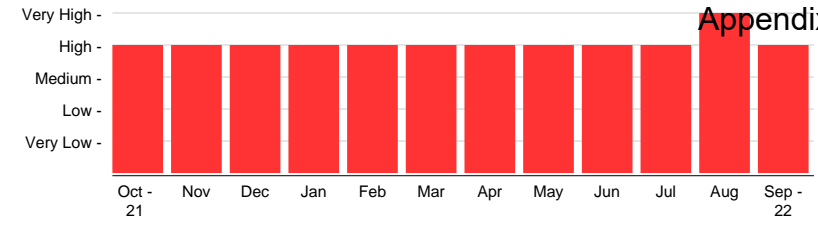
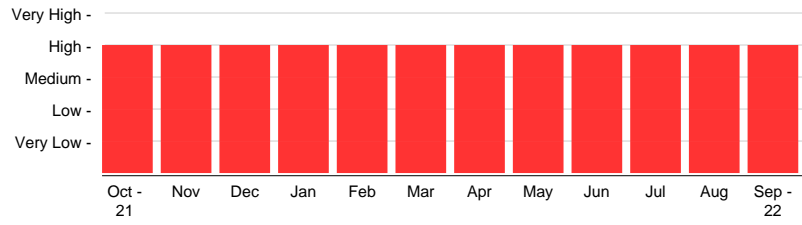
Last Update : 12/10/2022

| Historical RAG : | Oct-21 | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep-22 |
|------------------|--------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------|
| | RED | RED | RED | RED | RED | RED | RED | RED | RED | RED | RED | RED |

| Current Control Measures | Last Update | Risk Response | Projected Completion |
|--|-------------|---------------|----------------------|
| Recruit 8 additional unqualified and business support staff by the end of December 2021 to take on some of the functions that would usually be carried out by social workers in order to reduce the burden on child protection social workers so that they can prioritise direct work with children who are subject to child protection plans. | 03/03/2022 | Treat | 31/03/2023 |
| Monitor each month at PFM and bi-monthly at scrutiny committee the performance of a dedicated safeguarding team established in adult services to ensure a timely response to all safeguarding referrals and undertake a further review of adult services in April | 03/03/2022 | Treat | 31/03/2023 |
| Monitor the effectiveness of safeguarding arrangements bi-monthly at the corporate safeguarding board and the regional safeguarding board, quarterly at CMT and monthly at PFM and take appropriate remedial action. | 03/03/2022 | Treat | 31/03/2023 |
| Prioritise and target resources at maintaining care and support for those individuals in most critical need or at risk of suffering harm as part of the emergency planning infrastructure and re-prioritisation of the Councils COVID-19 Recovery Plan. | 03/03/2022 | Treat | 31/03/2023 |

Historical Impact : High

Historical Likelihood : High



Appendix A

Risk on a Page

Risk Title : Availability of Domiciliary Care

Risk ID : 221

Description : If demand for personal care at home continues to exceed the Council's capacity to directly provide or commission sufficient domiciliary care staff and services, then the local authority will fail to meet its statutory duties under the Social Services and Well Being Act, individuals care and support needs will not be sufficiently well met and there will be significantly increased pressure on acute hospital services.

Risk Level : Corporate

Responsible Officer : David.Howes

Councillor : Louise Gibbard

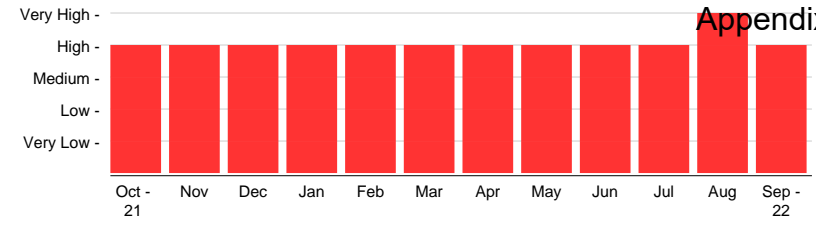
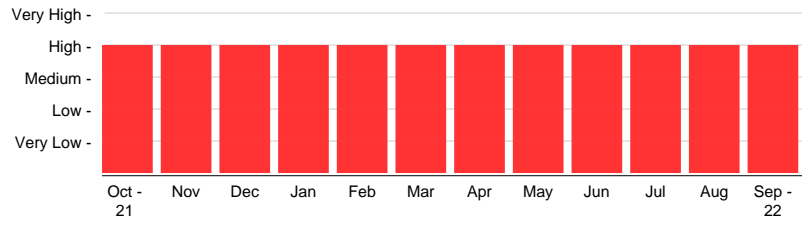
Last Update : 12/10/2022

| | | | | | | | | | | | | |
|------------------|--------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------|
| Historical RAG : | Oct-21 | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep-22 |
| | RED | RED | RED | RED | RED | RED | RED | RED | RED | RED | RED | RED |

| Current Control Measures | Last Update | Risk Response | Projected Completion |
|---|-------------|---------------|----------------------|
| Review as part of the budget setting process within social services, the need for a further uplift to the 10% uplift of the fee to all domiciliary care providers implemented in year to enable external providers to pay a competitive salary to staff to assist with the recruitment and retention of domiciliary care staff. | 29/09/2022 | Treat | 30/11/2022 |
| Increase access to short term residential placements to reduce the need for high-intensity domiciliary care for individuals being discharged from hospital. Monitor the effectiveness of this approach bi-monthly at the regional health and care transformation board and review the emergency arrangements in Feb 2022. | 29/09/2022 | Treat | 30/11/2022 |
| Increase the number of contracted providers when capacity pressures require and review annually the Councils framework for commissioning domiciliary care. | 29/09/2022 | Treat | 31/03/2023 |
| Review waiting lists and care provider available capacity on a daily basis in order to prioritise access to services for individuals' needs. Review waiting lists on weekly basis to ensure priority cases are being considered and monitor at the regional Transformation Board meeting. | 29/09/2022 | Treat | 31/03/2023 |

Historical Impact : High

Historical Likelihood : High



Appendix A

Risk on a Page

Risk Title : Impact of Poverty

Risk ID : 290

Description : If there is increased demand on Council services due to an increased number of residents experiencing the impact of poverty due to Covid. Then the impact includes increased debt, reduction in household income and negative impact on health and well-being.

Risk Level : Corporate

Responsible Officer : Amy.Hawkins

Councillor : Alyson Pugh

Last Update : 07/10/2022

| | | | | | | | | | | | | |
|------------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|
| Historical RAG : | Oct-21 | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep-22 |
| | AMBER | AMBER | AMBER | AMBER | AMBER | AMBER | AMBER | AMBER | AMBER | AMBER | AMBER | AMBER |

Current Control Measures

The provision of Employability support, Debt and Benefit advice and guidance commissioned and in-house, increase take up of benefit entitlements, skills support and administration of Covid Self isolation payments. Work across the Authority through the Poverty Forum and with external partners through the Poverty Partnership Forum to identify risk management strategies to mitigate the impact.

Last Update

05/05/2022

Risk Response

Treat

Projected Completion

31/03/2023

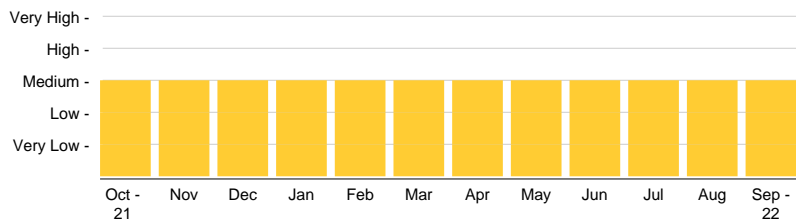
Increased demand on council services due to an increased number of residents experiencing the impact of poverty due to the cost of living crisis and the ongoing impact of the pandemic. The impact includes increased debt, reduction in household income and negative impact on health and well-being. The cost of living payments have been automatically been paid to those who we have details for other's the online application is open. Additional funding has been allocated for energy crisis payments which residents are accessing. Increased funding has been allocated to community and voluntary organisations for addressing food poverty and addressing period poverty.

04/05/2022

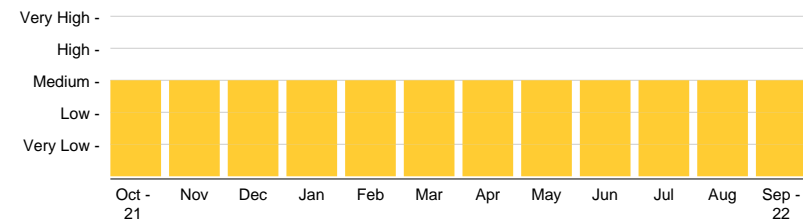
Treat

31/03/2023

Historical Impact : **Medium**



Historical Likelihood : **Medium**



Risk on a Page

Risk Title : Escalating Provider Costs

Risk ID : 319

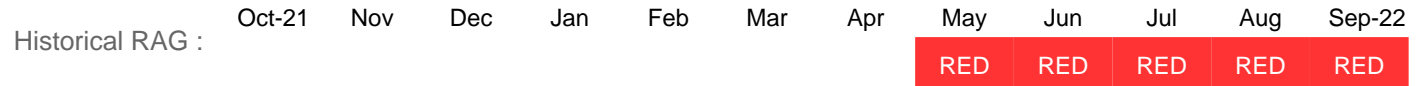
Description : If costs continue to rise for externally commissioned care services then there is a risk that either care services will not be sustainable and people may not receive care, or that costs to the department will increase.

Risk Level : Corporate

Responsible Officer : David.Howes

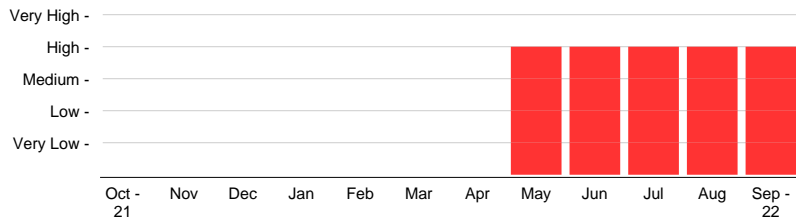
Councillor : Louise Gibbard

Last Update : 12/10/2022



| Current Control Measures | Last Update | Risk Response | Projected Completion |
|--|-------------|---------------|----------------------|
| Ensure temporary financial support is affordable and aligned with appropriate budgets. | 29/09/2022 | Treat | 01/11/2022 |
| Review fuel costs paid to external domiciliary care workforce and provide additional payments to meet rising fuel costs (to be reviewed quarterly). | 29/09/2022 | Treat | 01/11/2022 |
| Review other rising costs across care home and domiciliary care services and propose solutions to address unforeseen cost increases (utilities, agency costs, food and insurance etc) - to be reviewed quarterly | 29/09/2022 | Treat | 01/11/2022 |

Historical Impact : High



Historical Likelihood : High

